

CAPPS HR/Payroll
Enhancements (SRs) Submitted to Governance
Date of Report: 11/11/2020

Service Requests (SR) Information
Voting Items

SR #	Requesting Agency	Product	Impacts All Agencies	Module	Priority	Level of Effort	Short Description	Long Description	Synopsis of Request (Requirements)	Proposed Solution (How it would work/Customization Overview)	CAPPS Support Team Vote Recommendation
24243	TEA(701)	Talent Management	Yes	Reports, Recruiting	Low	Medium	New Comprehensive Position Report in OBI	Create a new report in CAPPS Recruit that mirrors the information that TEA captures in our Position Tracker.	The agency updates a manual report internal to their HR department multiple times a day called their Position Tracker, where they gather information from a number of sources, including a variety of CAPPS Recruit information. The agency requests to consolidate this information where the data exists within CAPPS Recruit and add the new report in Oracle Business Intelligence (OBI) for frequent on demand access.	The CAPPS team will build a new report in Oracle Business Intelligence (OBI) to meet the agency request as closely as possible. A sample of values on the report will include: Requisition ID, Requisition Title, Position Number, Position Details, Recruiter/Hiring Manager names, first date of the requisition approval process, final date of the requisition approval, posting date, candidate name (if selected), first date of offer approval process, final date of offer approval process, count of days from posting begin date to offer acceptance, count of data from offer approval request date to offer acceptance, etc.	Approve